



**MUMBAI METRO RAIL CORPORATION LIMITED**  
(A JV company of Govt. of India and Govt. of Maharashtra)  
MMRCL –Line 3 Transit Office, ‘E’ Block, Bandra-Kurla Complex, Bandra (E),  
Mumbai - 400 051. Website: [www.mmrc.com](http://www.mmrc.com)

## Recruitment Advertisement 2020–01

Mumbai Metro Rail Corporation Limited intends to appoint qualified and experienced professionals for the following posts on Regular/ Deputation / Contract basis:

Sr. No.	Name of Posts & Pay Scale (IDA) / Grade	Nature of appointment	Open	EWS	OBC	SC	ST	Total
1.	Director (Planning & Real-estate dev./ NFBR) Rs. 1,80,000 – 3,20,000/- (Director)	Contract (5 years)/ Deputation	1	-	-	-	-	1
2.	Dy. General Manager (Town Planning) Rs. 80,000 – 2,20,000/- (E5)	Regular/ Deputation	1	-	-	-	-	1
3.	Asst. General Manager (Legal) Rs. 70,000 – 2,00,000/- (E4)	Contract (4 years)/ Deputation	1	-	-	-	-	1
4.	Asst. General Manager (Electrical/ Rolling Stock) Rs. 70,000 – 2,00,000/- (E4)	Contract (4 years)/ Deputation	-	1	-	-	-	1
	<b>Total</b>		<b>3</b>	<b>1</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>4</b>

• **Note:**

- Age, qualification and experience would be as on **01<sup>st</sup> June, 2020**.
- For detailed advertisement, Recruitment Rules, eligibility requirements and other instructions for filling the above posts please visit [www.mmrc.com](http://www.mmrc.com).
- Online registration will start from **22<sup>nd</sup> June, 2020 at 10:00 Hrs.** and will end on **07<sup>th</sup> August, 2020 at 23:59 Hrs.**

**Date: 20<sup>th</sup> June, 2020**

**Place: Mumbai**

**Sd/-**  
**(Ranjit Singh Deol, I.A.S)**  
**Managing Director**  
**Mumbai Metro Rail Corporation Ltd.**



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Sr. No.	Designation	Grade/ Pay scale	No. of post	Age	Qualification & Mandatory Experience	Desirable Experience
1.	Director (Planning & Real-estate dev./ NFBR)	Grade <b>(Director)</b> Rs. 1,80,000 – 3,20,000/-  (IDA Pay scale)	01	Minimum 45 years Maximum 55 years  03 years of residual service as on the date of vacancy w.e.t. the date of superannuation.  (Age is relaxable for deserving/ internal /deputation candidates)	<ul style="list-style-type: none"> <li>• Degree in Civil Engineering &amp; Masters in Transport Planning or Urban Planning from an institution of repute along with a proven track record of twenty-five (25) years of Group ‘A’ Executive Service in urban infrastructure systems.</li> <li>• The candidates should be working in the SA grade in Pay Band 4 of revised CDA grade of Rs. 37,400-67,000 + GP 10,000 or equivalent IDA grade i.e. Rs. 1,20,000–2,80,000/- for a minimum period of five (05) years.</li> <li>• At least ten years’ experience in Project Planning, Execution in financing of Urban infrastructure project.</li> <li>• Candidates from Central Govt. / All India Services should be holding a post of the level of Joint Secretary in Govt. of India or carrying equivalent scale of pay.</li> <li>• Candidates from State Public Sector Enterprises/ Private Sector should be working at Board level position or at least a post of the level immediately below the Board level.</li> <li>• Candidates from the Armed forces of the Union should be holding a post of the level of Major General in the Army or equivalent rank in Navy/ Air Force.</li> </ul>	<ul style="list-style-type: none"> <li>• Preferable experience in Urban Transport / Railway/Metro infrastructure Project and Railway background.</li> <li>• Experience in Multi model integration, Town Planning, Development regulations.</li> <li>• Experience in Redevelopment of Non-fare box revenue &amp; Real Estate/ Property development.</li> <li>• Experience in underground constructions.</li> </ul>



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Sr. No.	Designation	Grade/ Pay scale	No. of post	Age	Qualification	Experience	
						Mandatory	Desirable
2.	Deputy General Manager (Town Planning)	Grade (E5) Rs. 80,000 – 2,20,000/-  (IDA Pay scale)	01	Maximum 40 years  (Age is relaxable for deserving/ internal /deputation candidates)	<ul style="list-style-type: none"> <li>Degree in Architecture or Civil Engineering or Planning from recognized university or its equivalent degree and</li> <li>Post Graduate Degree in Urban Planning recognized by All India Council for Technical Education.</li> </ul>	<ul style="list-style-type: none"> <li>Minimum 09 year’s post qualification executive grade experience with 04 years’ experience in next below grade in IDA pay scale of Rs. 70,000 – 2,00,000/- <b>or</b></li> <li>Total minimum 09 years post-qualification executive grade experience with 04 years’ experience in next below grade of executive in state government; <b>or</b></li> <li>Candidate must possess minimum 09 years of post-qualification executive grade experience in Govt. Metro Rail/ Govt. Organization/ PSUs.</li> <li>Candidate must possess experience in the Town Planning unit of infrastructure project or PIA/ handling various Town Planning cases with a Metropolitan city.</li> <li>Candidates working in Private sector must have a minimum 09 years post qualification experience in executive grade in a firm of repute with annual turnover of not less than Rs. 2000 crores and in a minimum CTC of Rs. 12 Lakhs in “desirable” domain for the post.</li> </ul>	Candidate with experience of working in Railways/ Metros/ other PSUs or other Govt. / Semi-Govt. will be preferred.



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Sr. No.	Designation	Grade/ Pay scale	No. of post	Age	Qualification	Experience	
						Mandatory	Desirable
3.	Assistant General Manager (Legal)	Grade (E4) Rs. 70,000 – 2,00,000/-  (IDA Pay scale)	01	Maximum 40 years  (Age is relaxable for deserving/ internal /deputation candidates)	Bachelor of Law or LLB with min 55% marks or equivalent CGPA of 03 years or 05 years from a Government recognized University / Institute.	<ul style="list-style-type: none"> <li>• Jr. Scale officer having total minimum 05 years of service with Grade Pay of Rs. 5,400/- (CDA); or</li> <li>• Officer currently working in Sr. Scale with Grade Pay of Rs. 6,600/- or IDA pay scale of Rs. 60,000 – 1,80,000/-, with minimum 02 years post-qualification experience or CDA pay matrix level 11 of 7<sup>th</sup> CPC in “desirable” domain for the post; or</li> <li>• Total minimum 07 years of post-qualification experience in Executive grade in Government entities in “desirable” domain for the post; or</li> <li>• Total minimum 07 years of post-qualification experience of Administration cum Legal work holding in a responsible/ executive position in a solicitors’ firm of repute or person practicing in city civil court and high court with a proven track record in reputed Private sector in Executive grade in “desirable” domain for the post with minimum CTC of Rs. 08 Lacs.</li> <li>• Candidates must possess knowledge of drafting or affidavits, deeds, conveyances legislations etc. Registration from Bar council.</li> </ul>	<ul style="list-style-type: none"> <li>• PG in Law or LLM from a recognized institute will be given preference.</li> <li>• Candidates working in legal department of government preferably metro railway project</li> <li>• Candidates having experience in handling cases under environment laws , The Noise pollution (Regulations and Control) Rules 2000, Maharashtra (urban area) Protection and Preservation of Trees Act 1975, Land Acquisition Laws, Rehabilitation and Resettlement, Maharashtra Rent Control Act 1999, Metro Railway Act 1978, Maharashtra Regional and Town Planning Act 1966 will be preferred.</li> <li>• Candidates conversant with Marathi, Hindi and English language will be preferred.</li> </ul>

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Sr. No.	Designation	Grade/ Pay scale	No. of post	Age	Qualification	Experience	
						Mandatory	Desirable
4.	Assistant General Manager (Electrical/ Rolling Stock)	Grade (E4) Rs. 70,000 – 2,00,000/- (IDA Pay scale)	01	Maximum 40years  (Age is relaxable for deserving/ internal /deputation candidates)	Full time Degree in Electrical Engineering from recognized and reputed university.	<ul style="list-style-type: none"> <li>• Jr. Scale officer having total minimum 05 years of service with Grade Pay of Rs. 5,400/- (CDA); or</li> <li>• Officer currently working in Sr. Scale of Rs.6,600/- (CDA) or IDA pay scale of Rs. 60,000 – 1,80,000/- with minimum 02 years post-qualification experience in “desirable” domain for the post; or</li> <li>• Total minimum 07 years of post-qualification experience in Executive grade in Government entities in “desirable” domain for the post; or</li> <li>• Total minimum 07 years of post-qualification experience in reputed Private sector in Executive grade in “desirable” domain for the post with minimum CTC of Rs. 08 Lacs</li> </ul>	<ul style="list-style-type: none"> <li>• Candidate should have experience of working in construction projects of Railways / Metros/ other PSUs/ Private sector dealing in Electrical.</li> <li>• Candidate should be conversant with computerized designing&amp; drawings, latest Traction/ E&amp;M technologies/ Rolling Stock.</li> <li>• Candidates with experience of working of modern urban rail systems will be preferred.</li> </ul>

## Recruitment Guidelines

### 1) Selection Procedure:

Candidates applying for the posts mentioned in the advertisement will be called for Personal Interview. MMRCL reserves the right to shortlist the Candidates for Personal Interview. The Candidates will be shortlisted for interview, based on their eligibility/ experience in the relevant field. Candidate may be asked to submit any other documents required by the scrutiny committee and he/ she is liable to produce the same. Selection criteria are relaxable for deserving Candidates with very sound background on discretion of committee for Scrutiny/ Selection.

### 2) Surety Bond:

The candidates selected for the above posts will have to execute a **surety bond of stipulated amount as mentioned below as per MMRCL Surety & Training Cost Recovery Bond Policy** –

Sr.No.	Grade	Applicable Surety Bond	Applicable Training cost	Applicable service period in lieu of Surety Bond
1.	E4 - E7	Rs.2,00,000/-	Rs. 43,000/-	03 years

### 3) Pay Scale, Allowances & Perquisites: (On Deputation):

The terms and conditions including pay scale etc. of the candidates appointed on deputation will be governed by DOPT/DPE/GOI guidelines as applicable.

### 4) Reservations / Relaxations / Concessions:

Reservations / Relaxation / Concessions would be given to SCs/STs/OBCs (Non-Creamy Layer)/ Person with Disability (PWD)/ Ex-Servicemen candidates as per guidelines issued by Govt. of India from time to time.

#### **Abbreviations used:**

SC – Scheduled Caste

ST - Scheduled Tribe

OBC – Other Backward Class (Non - Creamy Layer)

UR – Unreserved

EWS – Economically Weaker Sections

#### **Age Relaxations would be given as per following:**

Sr. No	Category of Candidate	Age Relaxation
(a)	Scheduled Caste (SC) and Scheduled Tribe (ST)	By 05 years
(b)	Other Backward Class (OBC) Non - Creamy Layer	By 03 years
(c)	Person with Disabilities (PWD)	By 10 years (SC/ST) By 08 years (OBC) By 05 years (Unreserved)
(d)	All persons who have ordinarily been domiciled in Kashmir division of J & K State during 01-01-1980 to 31-12-1989	By 05 years
(e)	Children / Family members of those who died in the 1984 riots	By 05 years
(f)	Ex-Servicemen: (Details at Annexure 'A')	By 05 years

- **Reservation for EWSs in direct recruitment is applicable as per DoPT OM**

**No. 36039/1/2019- Esst (Res), dated 31.01.2019**

5) **How to Apply:**

1. Candidates are required to apply online only through MMRCL official website: **www.mmrccl.com --->Careers --> MMRCL Recruitment Advertisement 2020-01. (No other modes of application will be accepted).**
2. Candidates are required to have valid personal E-mail ID & Mobile No. It should be kept active during the recruitment process. MMRCL will send intimation of personal interview and any other information regarding your application only through the registered E-mail ID.
3. The online registration will remain active from **22<sup>nd</sup> June, 2020 at 10:00 Hrs. and will end on 07<sup>th</sup> August, 2020 at 23:59 Hrs. only.** In order to avoid last minute rush, the candidates are advised to apply early enough. MMRCL will not be responsible for network problem or any other problem of this nature & non-submission of online application during the last days due to heavy rush etc.
4. All the fields in the online application form should be filled up carefully. There will be a pre-view of the application filled in by the candidate before submitting the application, so that it can be edited. After submission of application, no modification will be permitted.
5. Candidates will have to upload scan copy of updated Resume, and passport size photograph (.jpg/ .jpeg) and recent pay slip in .pdf format along with their application.
6. Candidate are required to clearly indicate whether they are applying against the vacancy for consideration **on Regular or Deputation or Contract basis.**
7. Candidates applying on Deputation basis are required to forward their application in prescribed format on postal address given below along with (i) Latest Resume, photograph, all educational qualification certificates and all work experience certificates, (ii) No Objection Certificate (As per the enclosed format), (iii) Attested copies of ACR's/APR's of last 05 (five) years, (iv) Certificate stating that no vigilance case is either pending or contemplated against the officer, (v) No Penalty Certificate stating that no major/ minor penalty has been imposed on the officer or a statement giving details of major/ minor penalties imposed on the officer, if any, during the last 10 years.

**Postal Address:**

**THE ENVELOPE SHOULD BE PROPERLY SEALED AND SUPERSCRIBED**

**WITH**

Name of the post \_\_\_\_\_

**To,**  
**The Managing Director,**  
Mumbai Metro Rail Corporation Limited,  
MMRCL –Line 3 Transit Office, E Block,  
Bandra Kurla Complex, Bandra (East),  
Mumbai- 400051

6) **General: Most Important**

1. Age, qualification and experience would be as on **01<sup>st</sup> June, 2020.**
2. In case of educational qualifications, in addition to an institute being approved by UGC/ AICTE; the particular Degree/ Diploma awarded by that institute is also required to be an approved Degree/ Diploma.
3. While applying for the above post, the applicant should ensure that he/she fulfils the eligibility and the norms mentioned above on the specified dates and the particulars furnished by him/her are correct in all respects. In case, it is detected at any stage of recruitment that Candidate does not fulfil the eligibility norms and /or that he/she has furnished any incorrect/false information or has suppressed any material fact(s), his/her

candidature will stand cancelled. If any of these shortcomings is/are detected even after appointment his/her services are liable to be terminated.

4. MMRCL reserves the right to change the number of vacancies and cancel/ restrict/ modify/ alter and modify the recruitment criteria's during the recruitment process if required, without issuing any further notice or assigning any reason thereof.
5. Incomplete applications or applications received after the due date will be summarily rejected. MMRCL is not responsible for Loss/ delay in post.
6. MMRCL is not responsible for any printing error that might have inadvertently crept in.
7. **Candidates employed in Govt. Dept. / PSU/ Autonomous Body should forward their application through proper channel and must produce "NOC" from the present employer on the date of interview. (Format is enclosed below)**
8. No Travelling Allowances/ reimbursement will be paid to the candidate for appearing for Interview and pre-appointment medical examination.

**7) Important Dates:**

a)	Starting date for accepting applications	<b>22<sup>nd</sup> June 2020</b>
b)	Closing date for accepting applications	<b>07<sup>th</sup> August, 2020</b>

**Date: 20<sup>th</sup> June, 2020**

**Place: Mumbai**

**Sd/-**  
**(Ranjit Singh Deol, I.A.S)**  
**Managing Director**  
**Mumbai Metro Rail Corporation Ltd.**



## ANNEXURE 'A'

### Notes:-

- (i) An **ex-serviceman** who has once joined a Govt. job on the civil side after availing of the benefits given to him as an ex-serviceman for his re-employment, his ex-servicemen status for the purpose of re-employment in Govt. ceases.
- (ii) The relaxation in upper age limit is allowed on cumulative basis as per Govt. Guidelines.
- (iii) All persons who are eligible for age relaxation under 3(d) of the detailed AD must produce the domicile certificate at the time of interview from the district Magistrate in the Kashmir Division within whose jurisdiction he / she had ordinarily resided or any other authority designated in this regard by Government of J & K to the effect that the candidate had ordinarily been domiciled in the Kashmir Division of the State of J & K during 01-01-1980 to 31-12-1989.
- (iv) **Ex-Servicemen (for all posts as indicated In the Detailed AD):**  
5 years relaxation is allowed in case of Ex-servicemen. (including ECOs/SSCOs) provided applicants have rendered at least 5 years military service and have been released on completion of assignment (including those whose assignment is due to be completed within 06 months) otherwise than by way of dismissal or discharge on account of misconduct or inefficiency or on account of physical disability or have been released on account of physical disability attributable to military service or on invalidment. ECOs/SSCOs who have completed their initial period of assignment of five years of Military Service but whose assignment has been extended beyond five years and in whose case the Ministry of Defence issues certificate that they would be released on selection within three months from the date of receipt of offer of appointment.

### Declaration to be signed by the Candidate

I hereby certify that above particulars mentioned in the application are correct and true to the best of my knowledge and belief and no material fact/information has been suppressed or concealed there from.

PLACE:  
DATE:

\_\_\_\_\_  
SIGNATURE OF THE APPLICANT  
NAME:

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### (Certificate to be furnished by the Employer/Head of office/ Forwarding Authority)

Certified that the information/details provided in the above application by the applicant are true and correct as per the records. He/ She fulfils the eligibility criteria as prescribed for the grade applied by him/her. **If selected, he/ she will be relieved immediately.**

It is also certified:-

- i. That there is no vigilance / disciplinary case or criminal case pending or contemplated against Shri / Smt./ Ms. \_\_\_\_\_
- ii. That his / her integrity is certified.
- iii. That the photocopies of the ACRs / APAR for the last three years are enclosed. (iv) That no major / minor penalty has been imposed on him / her during that last ten years or a list of major / minor penalties imposed on him / her during the last ten years is enclosed (as the case may be).

Place: \_\_\_\_\_  
Date: \_\_\_\_\_

Signature \_\_\_\_\_  
Name \_\_\_\_\_  
Designation \_\_\_\_\_  
Tel. No. \_\_\_\_\_

Office Seal

List of enclosures: